

## **AIEF Executive Mentoring FAQ**

### **What is AIEF Executive Mentoring?**

AIEF Executive Mentoring is an exclusive opportunity for AIEF Alumni who have expressed interest in professional mentoring. Sessions may be delivered in small groups or on a one-on-one basis, depending on availability and intended outcomes of participants.

The first two sessions focus on introductions and relationship building, while the final two sessions are geared toward personal and professional growth.

Following the first session, AIEF Alumni will be encouraged to maintain regular contact with their Mentor via email or other means. After the final session, Alumni are encouraged to take responsibility for continuing the mentoring relationship independently.

### **Who are the Mentors?**

AIEF Executive Mentoring connects AIEF Alumni with senior executive volunteer mentors from the AIEF Ambassador network and/or AIEF Corporate Partners. The aim is to build meaningful mentoring relationships that support Alumni through their studies, careers, and personal development.

### **What is the structure of this opportunity?**

AIEF will support the setup of the first meeting between the Alumni and their Mentor. This initial session serves as an introduction and sets the foundation for the mentoring relationship.

For **one-on-one mentoring**, the Mentor will provide guidance on how to organise and book future sessions. The remaining three sessions must be agreed upon and scheduled directly between the Alumni and their Mentor, with all sessions booked well in advance.

For **group mentoring**, AIEF will coordinate the scheduling of all sessions and communicate the details to participating Alumni and Mentors.

Sessions may be delivered online or in person, depending on the format and availability of participants.

### **What is the aim of the Executive Mentoring?**

AIEF Executive Mentoring aims to:

- Provide valuable insights, advice and professional guidance
- Foster strong connections with influential business leaders
- Support AIEF Alumni as they prepare for the next step in their careers

## About the Application Process

### How are AIEF Alumni selected?

Alumni are invited to submit an expression of interest. Selected applicants will be matched with a Mentor based on shared professional interests and goals.

### Will I be guaranteed a Mentor from my preferred industry?

While AIEF takes into account preferences shared in the application, we cannot guarantee a match with a Mentor from a specific industry. Professional fit, conflict of interest, and Mentor availability are all considered by the Selection Committee during the matching process.

### What are the Eligibility Criteria and Terms and Conditions?

Applicants for the AIEF Executive Mentoring will be assessed based on the following considerations:

- A thoughtful and well-articulated expression of interest.
- Demonstrated commitment to studies or career.
- Demonstrated active engagement with AIEF.
- Maturity and depth of responses in the application.
- Current year of study or work.
- Clear motivations for applying and undertaking Executive Mentoring.
- Commitment to attend **all four mentoring sessions**.
- Capability and initiative to independently schedule the second, third and fourth sessions directly with the mentor.
- High level of reliability and commitment to attend all scheduled sessions.

### Participation in the program is also conditional on the following requirements:

- Keep AIEF updated on all scheduled mentoring sessions and copy AIEF in when confirming dates and times.
- Share any relevant social media posts with AIEF and tag AIEF where appropriate.
- Add participation in the AIEF Executive Mentoring to either the Licenses and Certifications or Education section of your LinkedIn profile.
- Join the AIEF Alumni LinkedIn group and remain connected throughout the duration of the program.

Failure to meet these conditions may impact continued participation in the program.