

Everyday
Human
Rights.



**Equip Your Team and School Community
to Uphold Human Rights Together**
Drive Everyday Impact.

**Human Rights in Practice
for Schools and Students**

everydayhumanrights.com.au

The Challenge Before Us

We live in an increasingly polarised world, where young people are growing up surrounded by complex social pressures and competing narratives about rights, responsibilities, and fairness. Now more than ever, schools are being called on to help equip the next generation with the **skills for ethical leadership, respectful relationships, and confident decision-making**. Human rights education provides a clear, practical framework that empowers both staff and students to navigate these challenges with integrity and purpose.

While schools cannot shield young people from every challenge, they can play a powerful role in preparing them to respond with resilience and integrity. School staff are often the first to notice the signs of these pressures. What many don't realise, though, is that these issues can often be effectively addressed using a human rights approach. By giving both staff and students a shared language for **fairness, inclusion, and responsibility**, schools can tackle everyday challenges such as **personal safety, bullying, peer pressure, inclusion, student wellbeing, and even school reputation**. This isn't about adding more to already full workloads — it's about equipping people with practical tools they can draw on in daily interactions, from the classroom to the front desk to the playground.

More than ever, the future of respectful communities depends on **building capacity, sharing knowledge, and ensuring every young person — whatever their background — has access to the support, connection and opportunities they need to thrive**.

To enable this, Everyday Human Rights delivers **practical, solutions-driven education** that strengthens capacity across systems. Our approach empowers individuals, authorities, and communities to apply human rights frameworks in real time, supporting both **community safety** and **systemic change**, from the top-down and the ground up.

We are committed to transforming communities by equipping the next generation of leaders to move forward with confidence, integrity, and respect for rights. We believe that meaningful change doesn't have to wait for sweeping policy reforms — it starts with small, intentional steps that respect the dignity and rights of every young person, their families, and their networks.

How We See This Impacting on You

- Many of the challenges young people face — such as family stress, personal safety, or social disconnection — **don't start in schools, but they often show up in the classroom and at the front desk.**
- Issues inside the school system, such as **bullying, peer pressure, and inclusion**, directly affect student wellbeing, engagement, and learning outcomes.
- Teachers, support staff, and reception teams are often the first to feel the ripple effects of these pressures, sometimes without the tools or frameworks to respond confidently.
- School leaders carry the responsibility of **balancing student wellbeing, parental expectations, compliance, and reputation** – often in complex, high-pressure situations.
- Even in independent and private schools, where students may appear well-resourced, **hidden challenges and high expectations** can place young people and staff under significant stress.

What We Offer

At Everyday Human Rights, we provide **meaningful, engaging and immediately actionable human rights education** to professionals, stakeholders and young people about how to use human rights to create a better, safer and fairer society.

- **Human Rights In Practice (For Professionals)** is designed for leadership, administration, teaching and support staff to strengthen staff awareness and understanding of how human rights applies to their personal and professional lives.
- **Human Rights in Action For Young People** fosters in students crucial understanding and self-advocacy skills that are relevant to themselves, their families and their communities throughout their lives.

We take a whole-school approach. Our youth workshops are offered only after staff have participated in training. This ensures:

- Staff and students share common language and tools
- The learning is reinforced in classrooms, playgroups and everyday interactions
- The program's impact is sustained long after the workshop itself.

How Our Training Helps

- Gives staff at all levels a **clear, shared framework** for responding to student and family needs — whether challenges originate inside or outside the school.
- Builds **confidence and consistency** in handling sensitive issues such as bullying, complaints, or wellbeing concerns.
- Reduces stress and moral fatigue by providing **practical tools for everyday decision-making**.
- Strengthens the school's reputation as a place that values **inclusion, fairness, and student wellbeing**.
- Equips young people with **life-long** skills to navigate rights, responsibilities, and relationships in school, at home, and beyond.

How We Help

Human Rights in Practice for Professionals (Foundations) Education

These roundtable workshops promote **a critical understanding of human rights theory for all advocates of young people**. The series covers its key concepts and how these apply to individuals, organisations and governments – in the real world.

The format is **an experiential 6-hour session** outlining the key concepts of human rights and includes time for reflections and discussion.

It aims to **empower staff, equip them** with a current and relevant understanding of human rights in practice, build skills on how to effectively negotiate human rights provisions in their day-to-day work, and provide mechanisms for integrating the standards in their work to protect and promote human rights.

Topics covered:

- What we know about human rights
- What human rights mean to each of us at work, home and in the community
- The unique value of the human rights framework for advocacy of self and others
- How do we use key messages about human rights principles in our everyday lives
- Who is responsible for promoting and protecting human rights for all
- How do we assess and identify human rights risks or breaches
- Reflections and discussion

By the end of the series, participants will have the capacity to use the human rights framework processes, including human rights risk assessment, to assert accountability following current legislative and regulatory provisions.

Specific learning objectives include understanding the human rights assessment process, identifying areas of human rights concern, and assessing the result of poor human rights practice.

Benefits for Schools of Understanding and Applying a Human Rights Approach

The knowledge we provide has helped build staff members' crucial capacity to understand and apply human rights frameworks, which can result in:

- improved staff and student relationships and engagement through participatory, rights-based practice
- increased capacity to effectively prioritise competing needs and navigate complex ethical decisions under pressure
- reduced moral stress and decision fatigue through systematic frameworks for daily practice
- strengthened communication and de-escalation skills across values, cultural or organisational differences and crisis situations
- enhanced professional confidence and consistency when working with vulnerable individuals and communities.
- strengthened capacity to support young people to understand their rights and responsibilities better, and support personal or community advocacy as needed.

Organisational benefits can include:

- improved risk identification and management
- increased reputational standing due to compliance with international best practice.
- enhanced trust with communities, partners and funders.

By the end of the series, participants will have the capacity to use the human rights framework processes, including human rights risk assessment, to assert accountability following current legislative and regulatory provisions.

Specific learning objectives include understanding the human rights assessment process, identifying areas of human rights concern, and assessing the result of poor human rights practice.

Feedback from Professional Participants

The sessions have been extremely valuable, has challenged my thinking about how we can move forward powerfully. It allows to look at our challenges through a new lens of accountability.

– Indigenous Educator, NSW

The facilitators are amazing, and the biggest takeaway from the workshop was that they provoked new thinking about every decision my team and I make. My conversations with staff have changed as I now have an awareness of the relevance of human rights at every level.

– Manager, Youth Service Provider, QLD

During the workshop I realised that we can all contribute to the understanding and realisation of human rights particularly for the marginalised and/or economically excluded in our communities, Mmaskepe facilitates the creation of a culture that enables a solid framework for social change.

– Lead Practitioner, Women's Social Enterprise

Youth Program

Human Rights In Action for Young Leaders is an ethical leadership initiative delivered over 12 hours to young people who want to be able to contribute to greater social justice. It is an educational and experiential skill-building program with a focus on creating safer, more connected school communities and preparing young people for moving forward confidently in the world knowing how to advocate for themselves and others using the international human rights frameworks.

Benefits of Understanding Human Rights Frameworks for Young People

With this grounding, young people are better equipped to:

- have a better understanding of human rights international frameworks and how they apply to their everyday lives.
- gain an understanding of personal and authorities' obligations and how best to use frameworks to achieve better personal, professional and community outcomes.
- learn communication, problem-solving, and conflict resolution strategies to confidently resolve everyday human rights challenges they encounter throughout their lives.

In the long term, these benefits have been proven to continue to amplify and ripple out to peers and others in their schools, workplaces, families and communities.

Feedback from Youth Participants

The workshop delivered on its promise and more- use of case studies made us all see that we know a lot about human rights and the training enabled a pathway of using our existing knowledge as a strength, motivated to learn more. The program lived up to its promised intent as a change maker. More of this needed in our communities for understanding and constructive ways of demanding accountability."

– Post Graduate International Social Work Student –

I didn't know that employers are bound by law to follow process in dealing with young people.

– 17 year old student

I don't have to be angry or rude, I just need to document my concerns and seek help, particularly with ongoing treatment of shop owners."

– 14 year old high school student

About Us

Everyday Human Rights is an independent, non-political human rights educational consultancy in Australia passionate about teaching leaders and advocates how to achieve better outcomes for vulnerable people and their communities every day through our unique, straightforward solutions based on real-world experience and results.

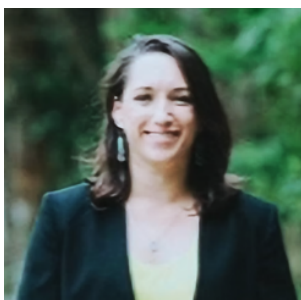
Our Strategic Advantage

Our leadership team brings over 40 years of combined experience across government, non-profits, and community services — spanning policy, quality assurance, community engagement, and training. We've worked with government leaders, frontline staff, parents, carers, and young people in areas as diverse as human rights education, youth justice, disability, policing, domestic violence, gender equality, and refugee support.

This breadth gives us credibility, trust, and the ability to translate complex policy into practical tools. It's what positions Everyday Human Rights as a trusted partner, bridging systems and communities, and delivering real-world impact across the areas that intersect with your community.

Meet the Team

Our leadership team has a combined 40 years of experience working with government including in policy, quality assurance, community engagement and training across the leadership and staff of government departments and NGOs, as well as students, parents, carers, and young people.



India de Vienne (Founder and Director)

brings 15 years' experience in policy and strategic project roles across child protection, youth justice and policing with a focus on high-stakes stakeholder engagement, governance, quality assurance and risk management. Her career includes work with Victoria Police, Queensland Youth Justice, Victorian Department of Human Services and Social Futures. She provides cross-sector expertise in policing, foster care, disability, homelessness and youth justice and is passionate about supporting staff to achieve the best outcomes for young people, their networks and the community.

India's academic background is in International Relations (Sociology) and Graduate Certificate in Criminology.



Mmaskepe Sejoie (Human Rights Expert and Lead Facilitator)

is an internationally recognised expert in human rights with 30 years of experience in diverse areas such as child protection, corrections, gender-based violence, women's health, policing and refugees. She has provided expertise to the United Nations, and all levels of government in Australia.

Her pioneering human rights education and training approach has consistently enhanced efficiency, effectiveness and stakeholder participation across various sector. Mmaskepe's impactful contributions include spearheading the integration of human rights within policing, women's health and child protection services.

Program Options and Investment

Workshops for staff

- Designed for groups of 15+ to ensure interactive, engaging sessions
- Delivered online via live facilitation
- Sessions are tailored to your school context, with flexible timing (school terms, student-free days, or holidays)
- Programs start at \$5000 per online group. Additional fees apply for in-person facilitation.

Workshops for students

- Available once staff have completed training, ensuring a whole-school approach
- The content is delivered over 12 hours, including an initial 6 hours delivered in person and 6 hours delivered online.
- Designed for groups of 15+ students, encouraging participation and peer learning
- Best suited to students aged 14 and upwards.

Pricing is valid for 90 days, from 1 September 2025.

Let's Start a Conversation

**Be at the forefront of advancing human rights in education in Australia
– for your school, your staff, your students, and your community.**

Email us to book in a short call and explore this for your school at india@everydayhumanrights.com.au.

Together, let's create real change by building a culture of human rights – every day.

We look forward to hearing from you.

For more, visit everydayhumanrights.com.au or follow us

